

## Worship/Connections Pastor

Island Baptist Church is looking for a Worship/Connections Pastor. This person would work alongside the Lead Pastor to lead and care for church.

## **Primary skills:**

- 1. Lead the Congregation in Worship.
- 2. Purposefully connect people with God and one another.
- 3. Assimilate attenders into the life of the church.
- 4. Organize and maintain a small groups ministry.
- 5. Outreach to and care for families.
- 6. Preach & Teach.
- **Experience:** A licensed or ordained minister holding to Baptist teachings; Some church staff experience is preferred. The Pastor Search committee would prefer that the applicant has an Undergraduate or Master's Degree.
- **Shepherding:** Considers the needs of the entire church family; watches over the flock; cares for the sick; guards the church body from false teachings, and secular ideas; encourages and reaches out to all members of the church family; Promotes a spirit of unity and of love among the people; Leaves the 99 for the one. The ability to give sound biblical counsel, advice, and guidance; Encourages mature believers in the faith to assist with spiritual counseling opportunities.
- **Preaching:** Preaches with an emphasis on exegetical/expository preaching with a sound unwavering commitment to the Word of God; Preaches the whole counsel of God, not for agendas, political correctness, nor fear of man's opinions
- **Vision:** Understands the uniqueness of the geographical location and cultural diversity of IBC. Can work well with the leadership in recognizing the gifts, talents and faithfulness of its members.

## **Qualities:**

- **Leadership:** Leads by biblical example and lifestyle, putting God first; Eager to serve with humility, and has a teachable spirit. Works with and guides church staff; Delegates responsibilities appropriately; Encourages the efforts of church committees, ministries, and missions to effectively function as a church body; Works in cooperation with the established leadership and congregation.
- **Prayer:** Prays diligently for the saints and encourages a lifestyle of prayer; Is committed to both public prayer and private prayer; Leads by example. Private devotional and prayer time; someone who is in God's word on a daily basis with both meditation and prayer.
- **Discipleship:** Equips the saints for acts of service, evangelism, and discipleship training; Actively promotes opportunities to share the gospel with the unsaved, and to grow all believers to maturity in Christ.
- Outreach/Evangelism: Is committed to making an impact on the community, and then throughout
  all the earth with the gospel of Jesus Christ, with various ministries, missions, and outreach
  opportunities.
- **Fellowship:** Actively encourages, promotes, and participates in the fellowship of the church.
- **Worship:** In conjunction with the Lead Pastor and Worship Leader, leads the congregation with an attitude and lifestyle of worship.

Please send applications to: Island Baptist Church

% Pastor Search Committee

PO Box 2131

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